

Tickton CE Primary School - School Uniform Policy



Approved by:	Governing Body	Date: July 2023
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1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers with consideration given to sustainability.
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
 - Make sure that our uniform costs the same for all pupils
 - Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
 - Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
 - Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment
 - Allow pupils to wear headscarves and/or other religious garments
 - Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
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- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the school office, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as items that have to have a school logo) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price. We encourage parents to select low cost options. We will make sure our uniform:

- Is easily available locally and at a reasonable cost
- Is durable and practical
- Provides the best value for money for parents/carers

We will do this by:

- Making the purchase of items with a logo optional.
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional logo items to a minimum, so that the school's uniform can act as a social leveller
- Avoiding different uniform requirements for different year groups
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

- Red sweatshirt or cardigan (optional logo)
- Grey trousers or shorts
- Grey skirt or pinafore
- Plain white polo shirt.
- Plain black shoes or trainers without logos (no open toe sandals)
- Optional summer uniform – red and white check dress or playsuit
- PE Kit (Y1-6) Plain black tracksuit for outdoor lessons or shorts and white t-shirt and trainers.
- Wet weather gear (YR only) Full waterproofs and wellies in a drawstring bag.
- Minimal Jewellery – simple studs and a simple watch. Earrings must be covered or removed for PE.

- Long hair should be secured back for PE
- Flat book bag (optional logo)
- A weather appropriate outdoor coat.

4.2 Where to purchase it

- All uniform is available at a range of local supermarkets – Tesco, Asda, Sainsburys.
- Optional sweatshirt / cardigan / book bag with logo via link on school website.
- Second hand uniform is available at the school. Parents will be routinely invited to come and select needed items or they can enquire at the office at any time throughout the school year.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Parents / carers are also expected to contact the school office if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact the school office if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with on an individual basis with the families.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Offers a uniform that is appropriate, practical and safe for all pupils

Tickton CE Primary School is not liable for any loss or damage to pupils' personal property, whether accidental or intentional. Pupils are responsible for the safekeeping of their own belongings while on school premises.

6. Monitoring arrangements

This policy will be reviewed regularly. At every review, it will be approved by the governing body.

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy